



VIJAYA BANK RETIREES' ASSOCIATION (Regd)

(Affiliated to AIBRF)

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Circular 9/2014 - To: All Members:

Date: 1/12/2014

Dear friends,

MANAGEMENT IS INDIFFERENT TO RETIREES' ISSUES NO RESPONSE, NO REPLY, NO ACTION ON OUR ISSUES DHARNA BEFORE HEAD OFFICE ON 13TH DECEMBER, 2014 OUR STRUGGLE TO BE INTENSIFIED IN COMING DAYS

The management's indifference towards retirees continues without any change. Our letters remain un-responded. Even recommendation of the Govt of India communicated through IBA to hold periodical meetings with representatives of retirees is not implemented. This constitutes violation of Govt guidelines. It is a breach of Privilege. Warrants appropriate action. It shows the attitude of the Management.

While other banks have extended Medical reimbursement and good group medical cover to retirees, it is not done in our bank. Retirees of other banks have holiday home facility, various health care measures, support to their meetings and conferences, prompt response to their issues and grievances, etc. SVRS optees are treated as untouchables. Interest on delayed payment of their dues is not given. Anomaly in payment of difference in their commutation is not addressed. On the whole, the bank does not recognize the existence of retirees.

We have to get solution to our issues through our own strength and activities, besides seeking support from our well-wishers and unions of serving employees. As a first step in this direction, it has been decided to hold a Dharna in front of the Head Office of Vijaya Bank, on Saturday, the 13th December, 2014, at 9.30 am.

Other programmes to follow are:

1. Memorandum to prominent public personalities and political leaders seeking their support.
2. Memorandum to Finance Minister.
3. Memorandum to Speaker, Lok-sabha seeking action against violation of recommendation of Parliamentary committee.
4. Dharna / Demonstration in State Capitals, Regional Centres and important Towns.
5. Approaching all Directors of the bank on the board of directors.
6. Meeting CMD, EDs and other senior executives when they attend public meetings and functions seeking resolution of retirees' issues.
7. Seeking Media support through highlighting of our issues in their media.

WE HEREBY REQUEST ALL OUR RETIREE COLLEAGUES IN AND AROUND BANGALORE TO ASSEMBLE IN FRONT OF HEAD OFFICE OF THE BANK AT 9.30 AM ON SATURDAY, 13TH DECEMBER 2014 AND JOIN THE DHARNA PROGRAMME, TO CONVEY OUR DIS-SATISFACTION AND ANGER TOWARDS THE MANAGEMENT IN THEIR DEALING OF OUR ISSUES.

We are senior citizens and have right to live with dignity and respect. It is the duty of the bank to take care of the needs of retirees in their old age and ill health. We have to enforce it on our own strength and determination. Remember that the impact of our struggle for justice and the response of the management depends on the number of participants in the Dharna, demonstration, meeting and representation. Make it big and grand.

With greetings,

B. MANOHAR SHETTY
CHIRMAN

C.GOPINATHAN NAIR
PRESIDENT

K.VISHWANATH NAIK
GENERAL SECRETARY